

I. YOUR CHURCH PARTICIPATION

1. How long have you been a member of First Presbyterian Church?

Not a member 16 2 - 4 years 104 10 - 19 years 145
 One year or less 51 5 - 9 years 129 20 or more years 206

2. On the average, about how many times have you attended church worship services during the past year?

None 4 Once a month 29
 Once or twice a year 17 Two or three times a month 272
 Once or twice every three months 24 Four times a month or more 302

3. In how many church organizations, committees, and groups do you participate (not counting congregational membership itself)?

None 117 One 176 Two 169 Three 98 Four or more 77

4. Has your involvement in the congregation increased, decreased or remained about the same in the last few years?

Increased 169 Remained the same 332 Decreased 150

4A. **If your participation has increased**, which of the following are reasons for that (check all that apply):

More time available 12 Better health 0
 Because of children 10 Stronger faith 7
 Accepted office or other new responsibility in the church 31 Other 9
 More positive attitude toward the church 9

4B. **If your participation has decreased**, which of the following are reasons for that (check all that apply):

Less time available 17 Health problems 4
 Because of children 5 Decreased faith 1
 Given up office or other responsibility in the church 10 Other 21
 More negative attitude towards the church 30

5. How many persons or families have you invited to visit or join our church in the past two years?

None 174 One 115 Two 177 Three 62 Four or more 108

6. Which worship service do you primarily attend?

Sanctuary 9:00 130 11:00 170

Worship Center 11:00 338

7. Do you attend services in both the sanctuary and worship center? Yes 299 No 347

II. AREAS OF MINISTRY

A. Listed below are areas of ministry that a local church is likely to offer. Please respond to each item by indicating whether you feel our congregation **needs to give it more emphasis** (that is, needs to do more of it or do it better); whether you think **the emphasis is appropriate** or whether you feel the area of ministry currently **receives too much emphasis**.

	Too Much Emphasis (3)	Appropriate Emphasis (2)	Too Little Emphasis (1)
1. Offering worship that provides a meaningful experience of God and the Christian tradition	[] 6	[] 538	[] 92
2. Providing worship that expresses the Gospel in contemporary language and forms	[] 95	[] 504	[] 35
3. Providing Christian education for children and youth	[] 9	[] 594	[] 26
4. Providing Christian education programs for adults	[] 2	[] 506	[] 125
5. Helping members deepen their personal, spiritual relationship with God	[] 4	[] 431	[] 192
6. Sharing the good news of the Gospel with the unchurched	[] 10	[] 353	[] 255
7. Engaging in acts of charity and service to persons in need	[] 3	[] 450	[] 168
8. Encouraging members to act on the relationship of the Christian faith to social, political and economic issues	[] 13	[] 400	[] 201
9. Providing a caring ministry for the sick, shut-ins and the bereaved	[] 4	[] 482	[] 120
10. Providing pastoral counseling to help members deal with personal problems	[] 3	[] 392	[] 193
11. Providing fellowship opportunities for members	[] 4	[] 490	[] 132
12. Providing intentional small group opportunities	[] 9	[] 513	[] 101
13. Helping members understand their use of money, time and talents as expressions of Christian stewardship	[] 22	[] 477	[] 116
14. Supporting the global mission of the church/denomination	[] 42	[] 491	[] 89
15. Helping members discover their own gifts for ministry and service	[] 5	[] 374	[] 236
16. Providing opportunities to serve via music and the arts	[] 13	[] 567	[] 40

B. Please read over the preceding list of 16 church tasks, and answer the following two questions by writing in the number of the appropriate task.

1. Overall, which one task does our **congregation do best**?
2. Overall, which one task does our **congregation do worst**?
3. For the sake of **your own personal involvement** in our congregation, which one task would you most like to see strengthened?

III. ORGANIZATIONAL CHARACTERISTICS

In order to carry out its tasks, every church must deal with certain organizational issues, such as making decisions, sharing information, and developing resources. Listed below are a number of statements describing such issues. **To what extent do you agree or disagree that each statement describes our congregation?**

		<u>Agreement That Statement Describes Congregation</u>			
		Strongly Agree (4)	Moderately Agree (3)	Slightly Agree (2)	Disagree (1)
1.	Members are well informed about what the various committees and groups in the church are doing	[] 64	[] 247	[] 200	[] 116
2.	The activities taking place in the congregation are well publicized to the surrounding community	[] 72	[] 245	[] 205	[] 104
3.	Study of the needs of the congregation and the community is regularly undertaken as the basis for church planning	[] 68	[] 212	[] 217	[] 100
4.	Members and groups get a lot of support and encouragement for trying something new in the congregation	[] 70	[] 231	[] 219	[] 75
5.	Members are encouraged to discover their particular gifts for ministry and service	[] 131	[] 275	[] 175	[] 39
6.	Lay leaders are provided the training they need for their committee and task assignments	[] 92	[] 301	[] 142	[] 27
7.	Every member who is capable and interested has an equal opportunity to hold key leadership positions	[] 112	[] 251	[] 139	[] 101
8.	The theological and biblical implications of important decisions are regularly discussed	[] 86	[] 199	[] 188	[] 118
9.	Important decisions about the life of the church are rarely made without open discussion by church leaders and members	[] 73	[] 185	[] 181	[] 170
10.	Disagreements and conflicts are dealt with openly rather than hushed up or hidden behind closed doors	[] 26	[] 111	[] 182	[] 278
11.	It is easy to summarize for visitors and non-members how our congregation differs from other congregations in the area	[] 63	[] 200	[] 242	[] 106
12.	Members help each other out in times of trouble	[] 302	[] 231	[] 73	[] 9
13.	Cooperative programs with churches of other denominations are highly valued in our church	[] 76	[] 203	[] 235	[] 88
14.	The current morale of our church membership is high	[] 75	[] 231	[] 193	[] 119
15.	There is a sense of excitement among members about our church's future	[] 98	[] 230	[] 192	[] 92

IV. CHARACTERISTICS OF THE SENIOR PASTOR

In your judgment how high or low a priority **would you give** each of these personal characteristics of a Senior Pastor of this church?

		Very High Priority (4)	High Priority (3)	Moderate Priority (2)	Low Priority (1)
1.	Teaching	[]357	[]206	[]62	[]6
2.	Pastoral	[]250	[]251	[]113	[]14
3.	Imaginative and visionary	[]261	[]242	[]115	[]7
4.	Empathetic and sympathetic	[]218	[]304	[]98	[]4
5.	Maintains confidentiality	[]492	[]120	[]2	[]0
6.	Good listener	[]313	[]265	[]47	[]1
7.	Intelligent and knowledgeable	[]384	[]277	[]20	[]0
8.	Passionate follower of Christ	[]567	[]60	[]6	[]1
9.	Encouraging and inspiring	[]404	[]212	[]12	[]0
10.	Energetic	[]263	[]289	[]71	[]5
11.	Has a servant's heart	[]326	[]228	[]69	[]3
12.	Articulate/good speaker/communicator	[]497	[]127	[]10	[]1
13.	Warm and friendly	[]311	[]278	[]41	[]2
14.	Approachable	[]348	[]251	[]30	[]2
15.	Scholarly	[]134	[]290	[]177	[]31
16.	Strong leader	[]364	[]238	[]29	[]3
17.	Organized and efficient	[]152	[]338	[]126	[]12
18.	Loves people well	[]330	[]257	[]41	[]2
19.	Nurturing	[]189	[]288	[]141	[]8
20.	Instills trust	[]424	[]184	[]22	[]1
21.	Compassionate for lost and missions	[]247	[]282	[]90	[]5
22.	Financial acumen	[]64	[]272	[]233	[]60
23.	Good manager of people	[]217	[]302	[]98	[]14
24.	Accountable and holds others accountable	[]297	[]278	[]46	[]5
25.	Conflict manager/resolver	[]196	[]312	[]104	[]12

Of the 25 characteristics listed above, please list the three characteristic numbers which should be the highest priority of the Senior Pastor:

V. TASKS OF THE SENIOR PASTOR

In your judgment how high or low a priority would you like each of the following to be for the Senior Pastor of this church? It is worth remembering that not every task can be highest priority, and that in reality, only 3 or 4 probably can be. You may want to read the entire list, then go back and make your priority rankings.

		Very High Priority (4)	High Priority (3)	Moderate Priority (2)	Low Priority (1)
1.	Providing administrative leadership for the congregation's ministry	[] 142	[] 223	[] 202	[] 41
2.	Actively and visibly supporting the church's stewardship program	[] 45	[] 302	[] 236	[] 21
3.	Setting the vision of the church	[] 315	[] 219	[] 66	[] 14
4.	Implementing the vision of the church	[] 231	[] 280	[] 95	[] 5
5.	Directly involving laity in the planning and leadership of church programs and events	[] 99	[] 293	[] 182	[] 26
6.	Planning/leading a program of new member recruitment	[] 21	[] 151	[] 322	[] 112
7.	Participating in local community activities, issues and problems	[] 54	[] 186	[] 303	[] 66
8.	Holding social justice issues before members	[] 35	[] 141	[] 272	[] 156
9.	Planning and leading worship in a variety of styles	[] 157	[] 217	[] 173	[] 66
10.	Emphasizing members' spiritual development	[] 263	[] 271	[] 69	[] 7
11.	Visiting the sick, shut-in and bereaved	[] 44	[] 165	[] 281	[] 122
12.	Visiting members at their homes	[] 20	[] 82	[] 252	[] 253
13.	Pastoral counseling of members having personal/family/work problems	[] 86	[] 206	[] 238	[] 78
14.	Supporting children/youth programs	[] 92	[] 278	[] 199	[] 38
15.	Leading adult education programs	[] 47	[] 240	[] 265	[] 58
16.	Supporting the world mission of the church	[] 61	[] 224	[] 257	[] 64
17.	Participating in PC(USA) denominational activities	[] 44	[] 172	[] 249	[] 146
18.	Preparing and preaching inspiring sermons	[] 553	[] 65	[] 2	[] 1
19.	Preparing and teaching Bible studies	[] 125	[] 222	[] 211	[] 50
20.	Participating in church activities	[] 168	[] 333	[] 106	[] 3
21.	Encouraging small group ministry	[] 75	[] 285	[] 201	[] 38

Of the 21 tasks listed above, please list the three task numbers which should be the highest priority of the Senior Pastor:

VI. RELIGIOUS BELIEFS AND PERSONAL PRACTICES

1. Please rate your agreement or disagreement with the following:

	Strongly Agree (4)	Agree (3)	Disagree (2)	Strongly Disagree (1)
A. There is no other way to salvation but through belief in Jesus Christ	<input type="checkbox"/> 512	<input type="checkbox"/> 82	<input type="checkbox"/> 28	<input type="checkbox"/> 1
B. Jesus' resurrection from the dead was an actual event	<input type="checkbox"/> 540	<input type="checkbox"/> 75	<input type="checkbox"/> 7	<input type="checkbox"/> 3
C. The Bible has answers for all of the basic questions of life	<input type="checkbox"/> 375	<input type="checkbox"/> 209	<input type="checkbox"/> 32	<input type="checkbox"/> 7
D. My denominational affiliation as a Presbyterian is an important part of my identity as a Christian	<input type="checkbox"/> 74	<input type="checkbox"/> 223	<input type="checkbox"/> 251	<input type="checkbox"/> 77
E. I would like to see more emphasis placed on what it means to be a Presbyterian	<input type="checkbox"/> 48	<input type="checkbox"/> 241	<input type="checkbox"/> 250	<input type="checkbox"/> 79
F. If I were to move to a new community, I would limit my search to congregations affiliated with the Presbyterian Church USA	<input type="checkbox"/> 33	<input type="checkbox"/> 100	<input type="checkbox"/> 315	<input type="checkbox"/> 173
G. If I were to move to a new community, I would look for a congregation that fits my needs regardless of denominational affiliation	<input type="checkbox"/> 282	<input type="checkbox"/> 240	<input type="checkbox"/> 82	<input type="checkbox"/> 16

2. Please indicate how often you engage in the following practices.

	Daily (4)	Weekly (3)	Monthly (2)	Occasionally (1)	Never (0)
A. How often do you spend time in private devotional activity such as prayer or meditation?	<input type="checkbox"/> 386	<input type="checkbox"/> 193	<input type="checkbox"/> 10	<input type="checkbox"/> 37	<input type="checkbox"/> 3
B. How often do you spend time in private devotional activity such as reading/studying the Bible or other spiritual books?	<input type="checkbox"/> 192	<input type="checkbox"/> 272	<input type="checkbox"/> 63	<input type="checkbox"/> 88	<input type="checkbox"/> 16
C. How often do you volunteer your time serving others outside First Pres?	<input type="checkbox"/> 41	<input type="checkbox"/> 178	<input type="checkbox"/> 158	<input type="checkbox"/> 224	<input type="checkbox"/> 21
D. How often do you volunteer your time serving others within First Pres?	<input type="checkbox"/> 9	<input type="checkbox"/> 192	<input type="checkbox"/> 161	<input type="checkbox"/> 203	<input type="checkbox"/> 56

3. Which one of the following best expresses your view of the Bible?

- 100 The Bible is the actual Word of God and is to be taken literally.
- 466 The Bible is the authoritative Word of God and its basic moral and religious teachings are clear and true.
- 51 The Bible is the record of many different people's response to God and because of this, people and churches today must interpret the Bible's basic moral and religious teachings for themselves.
- 9 The Bible is a valuable book because it was written by wise and good people and can teach us many moral precepts.

4. Recently, I have done the following to maintain my personal relationship with God. (Choose ALL THAT APPLY)

- 489 Personal Bible reading
- 180 Memorizing and/or Bible meditation
- 610 Personal prayer
- 303 Participated in a small group at our church
- 550 Attempted to live by biblical principles
- 349 Informally helped others in their spiritual growth
- 191 Helped others grow through a church program
- 409 Participated in Sunday School or a Bible study class

5. Recently, I have done the following to spread the gospel. (Please choose AS MANY AS APPLY)

- 247 Had discussions about spiritual values with non-Christians
- 295 Personally shared my beliefs about Christ and the gospel
- 171 Personally shared my faith story
- 49 Taken someone to an evangelistic event
- 295 Invited someone not from our church to our church
- 306 Financially supported a mission trip
- 185 Served in a local mission
- 105 Gone on a mission trip

VII. CONGREGATIONAL CHARACTERISTICS

1. In thinking about what originally brought you to this congregation and what keeps you here, select from the list below those reasons that best match your reasons for coming and staying at this church. You may select more than one.

What originally attracted you to attend this congregation?	Then		Now	What is the foremost reason you remain a part of this congregation?
	122	My family is here	145	
	59	Church location	39	
	222	Theology/doctrine	214	
	332	Senior Pastor	27	
	136	The Staff	207	
	379	Sermons/preaching	209	
	124	My friends are here	275	
	135	The church's reputation	86	
	93	Adult Educ program	128	
	259	Child & Youth program	243	
	162	The music program	214	
	51	The social outreach	72	
	283	The worship style	265	
	66	Small groups	169	
	11	The self-help groups	10	
	97	The denominational ties	61	
	32	Facilities/Campus	39	
	147	Caring congregation	224	
	48	Sharing of Gospel with me	78	

Please feel free to comment further on your answers to the questions above in the space provided below:

2. In what denomination were you raised? If you were involved with more than one denomination when you were growing up, with which did you have the greatest identification?

(1) [] Baptist	105	(7) [] United Church of Christ	13
(2) [] Disciples of Christ	6	(8) [] Unitarian/Universalist	0
(3) [] Episcopal	30	(9) [] Other Protestant	22
(4) [] Lutheran	27	(10) [] Roman Catholic	39
(5) [] Methodist	119	(11) [] Other:	27
(6) [] Presbyterian	234	(12) [] None	17

VIII. BACKGROUND INFORMATION ABOUT YOURSELF

- 1. Gender? Male **270** Female **360**

- 2. Age: Under 18 **18** 25-34 **73** 45-54 **150** 65-74 **82**
 19-24 **8** 35-44 **121** 55-64 **128** 75 or over **59**

- 3. Racial/Ethnic Background:
 White **622** Black **3** Hispanic **3** Asian **2** Native American **0** Pacific Islander **0** Mixed **7**

- 4. Marital Status?
 Single, never married **41** Widowed **33**
 Separated or divorced **33** Married **523**

- 5. Number of children living at home?
 Age 0 - 5 **184** Age 19 and over **78**
 Age 6 - 12 **214** No children living at home **268**
 Age 13 - 18 **174** Do not have children **93**

- 6. Which best describes your current household?
 One person living alone **73** Two or more adults with child/children **278**
 A couple without children **83** Several adults living in the same household **11**
 One adult with child/children **12** Couple with grown children **181**

- 7. What is your highest level of formal education?
 Less than high school graduate **16**
 High school graduate **10**
 Some college, trade or vocational school **48**
 College degree **265**
 Post graduate work or degree **297**

- 8. Are you (check one)?
 Retired **124** Employed part time **89** Not currently **19**
 Full time "houseperson" or student **100** Employed full time **300** Employed?

- 9. What is your household (family or single living alone) income range?
 Under \$25,000 **19** \$50,000 - 74,999 **95** \$100,000 - \$149,999 **105**
 \$25,000 - 49,999 **58** \$75,000 - \$99,999 **101** \$150,000 or more **188**

- 10. Approximately how much does your **family household** contribute to your church per year?
(If single or widowed, you as an individual?)

 Under \$200 **18** \$1,000 - 1,499 **43** \$3,500 – 4,999 **75**
 \$200 – 599 **36** \$1,500 - 2,499 **77** \$5,000 – 7,499 **77**
 \$600 – 999 **32** \$2,500 - 3,499 **68** Over \$7,500 **149**

- 11. How many years have you lived in this general area?
 One year or less **7** 5 - 9 years **85** 20 or more **343**
 2 - 4 years **57** 10-19 years **148**

- 12. How likely is it that you might move out of this general area within the next few years?
 Definitely will move **7** Probably will not move **188**
 Probably will move **17** Very unlikely to move **367**
 Might move (50/50 chance) **60**

**THANK YOU FOR SHARING YOUR INSIGHTS.
YOUR FEEDBACK IS IMPORTANT AS WE KEEP THE FAITH AND MOVE FORWARD...**

PLEASE BE IN PRAYER FOR OUR CHURCH DURING THIS PERIOD OF DISCERNMENT.